

THE FIRST CHINESE CHURCH OF CHRIST IN HAWAII

Conflict of Interest Policy

The First Chinese Church of Christ in Hawaii (“Church”) is committed to identify real or perceived conflicts of interest on the part of its Board members, to assure that these real or perceived conflicts of interest are fully disclosed, and then to take the appropriate action. Members of the Church Board, Committees and Ad Hoc Committees (“members”) may actively participate and serve in many different capacities in the communities they live in. As leaders in the Church, members need to be sensitive to instances that may present a conflict between the best interest of the Church and the member’s other interests. In light of the foregoing, the following policy shall be observed by all Church Board and Committee members:

1. Exercise good faith in all transactions and dealings with the Church, and use their best care, skill and judgment for the sole benefit of the Church when acting in this capacity.
2. Represent and act on behalf of the Church in any matter only when authorized to do so by direction from the Church Board.
3. Refrain from soliciting a business relationship with the Church on behalf of an organization in which they or an immediate family member receives compensation. In the instances where the Church chooses to engage in a business relationship with a Church Board member, such relationships must be disclosed and approved in advance by the Church Board together with a determination that such relationship is in the best interest of the Church.
4. Disclose fully any said conflict immediately if a Church Board member is aware of any conflict of interest, either real or perceived, not specifically addressed by this policy, to the Church Board Chairperson, Board or Committee Chairperson. A Church Board member, with full disclosure, may continue to participate in discussion at the discretion of the Church Board Chairperson or Committee Chairperson, but must abstain from voting on the issue in conflict.
5. Disclose any conflicting or dual roles that may have not otherwise been made known by the foregoing process.
6. On an annual basis, the Church Board Secretary shall distribute a copy of this policy to all Church Board members for their review and members are required to submit the signed Conflict of Interest Statement below to indicate their acceptance.

The First Chinese Church of Christ in Hawaii

Conflict of Interest Statement

I have read, understand and agree to abide by The First Chinese Church of Christ in Hawaii Conflict of Interest Policy.

Name (print): _____

Signature: _____

Date: _____

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